ARTICLE I: RECOGNITION

1.1 Recognition Agreement - The District recognizes the Association as the exclusive representative for that unit of classified employees set forth below.

1.2 Bargaining Unit - The positions included in the bargaining unit are:

- Accounting Analyst
- Account Clerk I
- Account Clerk II
- Account Clerk III
- ASB Account Clerk
- Assistive Technology Assistant
- Attendance Clerk
- Attendance Enrollment Specialist
- Attendance Clerk/Health Service Assistant
- Campus Monitor I
- Campus Monitor II
- Career Center Technician
- Central Kitchen Assistant
- Certified Athletic Trainer
- Certified Technician (A, B)
- Child Development Program Assistant I
- Child Development Program Assistant II
- Clerical Assistant I
- Clerical Assistant II
- Clerical Assistant III
- Clerical Assistant IV
- Computer Instructional Technician
- Custodian I
- Custodian II
- Custodian III
- Delivery Driver
- Desktop Support Technician I
- Director's Secretary I
- Director’s Secretary II
- Educational Interpreter
- Educational Resource Specialist
1. Food Services Delivery Driver
2. Grounds Equipment Operator/Mechanic, Lead
3. Grounds Maintenance Assistant
4. Grounds Maintenance I
5. Grounds Maintenance II
6. Grounds Maintenance III
7. Guidance Technician I
8. Health Services Assistant
9. Homeless/Foster Youth Services and Parent Involvement Liaison
10. Information Services Specialist
11. Irrigation Specialist
12. Job Placement Specialist II
13. Library/Media Assistant I
14. Library/Media Assistant II
15. Library/Media Assistant III
16. Licensed Vocational Nurse
17. Maintenance Helper
18. Maintenance Technician I
19. Maintenance Technician II
20. Nutrition Services Assistant I
21. Nutrition Services Assistant II
22. Nutrition Services Assistant III
23. Nutrition Services Support Specialist
24. Paraeducator II
25. Paraeducator III ELD
26. Paraeducator III SE
27. Paraeducator III SE/OH
28. Paraeducator III SE/IS
29. Physical Development Program Specialist
30. Purchasing Coordinator
31. Receptionist/Clerical Assistant
32. Registrar – Elementary
33. Registrar – High School
34. School Office Manager I
35. School Office Manager II
36. School Office Manager III
<table>
<thead>
<tr>
<th>No.</th>
<th>岗位说明</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>School Support Secretary</td>
</tr>
<tr>
<td>2</td>
<td>Special Education Health Services Assistant</td>
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<td>3</td>
<td>Speech/Language Pathology Assistant</td>
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<td>4</td>
<td>State Preschool Assistant I</td>
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<td>5</td>
<td>STEAM and Technology Specialist</td>
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<td>6</td>
<td>Technology Summer Helper</td>
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<td>7</td>
<td>Transition Specialist</td>
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<td>8</td>
<td>Transportation Assistant</td>
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<td>9</td>
<td>User Support Analyst</td>
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<td>10</td>
<td>Inactive</td>
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<tr>
<td>11</td>
<td>Accounting Technician</td>
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<tr>
<td>12</td>
<td>Athletic Trainer</td>
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<tr>
<td>13</td>
<td>Adult School Secretary (changed to School Office Manager I)</td>
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<tr>
<td>14</td>
<td>ASB Activities, Classified</td>
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<tr>
<td>15</td>
<td>Athletic Trainer</td>
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<tr>
<td>16</td>
<td>Attendance Caller (changed to Attendance Clerk)</td>
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<tr>
<td>17</td>
<td>Attendance Communication Specialist</td>
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<td>18</td>
<td>Attendance/Health Clerk</td>
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<tr>
<td>19</td>
<td>Audio Visual &amp; Computer Repair Technician (eliminated)</td>
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<td>20</td>
<td>Benefits Technician (eliminated)</td>
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<tr>
<td>21</td>
<td>BTSA Office Manager</td>
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<td>22</td>
<td>Bus Driver (eliminated)</td>
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<td>23</td>
<td>Business Machine/Computer Repair Technician (eliminated)</td>
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<td>24</td>
<td>Buyer (changed to Purchasing Coordinator)</td>
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<tr>
<td>25</td>
<td>Campus Monitor III, Lead</td>
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<tr>
<td>26</td>
<td>Carpenter (changed to Certified Technician I)</td>
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<td>27</td>
<td>Certified Technician C</td>
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<td>28</td>
<td>CHS Snack Bar Supervisor</td>
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<td>29</td>
<td>Clerical Helper</td>
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<td>30</td>
<td>Clerk</td>
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<td>31</td>
<td>Community Resources Liaison</td>
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<td>32</td>
<td>Community Worker</td>
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<tr>
<td>33</td>
<td>Continuation School Secretary (changed to School Office Manager I)</td>
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<td>34</td>
<td>Custodian Helper</td>
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<td>35</td>
<td>Director’s Secretary II – Nutrition Services</td>
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<tr>
<td>36</td>
<td>District IMC Assistant II</td>
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<tr>
<td>37</td>
<td>Electrician, Lead</td>
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</tbody>
</table>
Food Services Central Kitchen Assistant
Food Services Clerk
Food Services Helper
Food Services Supervisor - El Roble (changed to Food Services Assistant III)
Grounds Equipment Operator I (changed to Grounds Equipment Operator/Mechanic)
Health Services Assistant/LVN
Heating and Air Conditioning Mechanic (changed to Certified Technician I)
Homeless/Foster Youth Liaison
High School Secretary (changed to School Office Manager II)
Instructional Assistant IV SE/DIS
Instructional Assistant IV SE/OH Health
Instructional Assistant IV TL/ESL
Instructional Equipment Repair Assistant (eliminated)
Instructional Helper
Instructional Lab Technician
Intermediate School Secretary (changed to School Office Manager I)
Job Placement Specialist I
Lead Painter
Locker Room Att/Equip & Gym
Locksmith
Maintenance Assistant
Maintenance Foreman
Network Technician
Painter
Paraeducator I
Paraeducator III Resource
Paraeducator IV SE-DIS (eliminated)
Paraeducator IV SE (OH) – Health Care (eliminated)
Paraeducator IV – Team Leader ELD (eliminated)
Parent Involvement Liaison
Plumber
Pool Service Technician
Resource liaison

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Revised 02/01/21
Speech Language Pathologist Assistant II
Vehicle Equipment Mechanic I (eliminated)
Vehicle Equipment Mechanic II (eliminated)
Warehouse Supervisor (eliminated)

The Association agrees that the unit is appropriate and that it will not seek a clarification or amendment of the unit either as to positions excluded or enumerated inclusions during the period of this Agreement. The bargaining unit as agreed to herein does not include those classes of employees which are excluded from the classified service by Government Code Sections 3540.1 and 3543.4. Additionally, a person employed as a substitute or short term employee, part time Noon Playground Supervisor, full time day student employed part time when enrolled in a work studies program, temporary professional experts, or volunteers shall be excluded from the bargaining unit.

1.3 **New Classifications** - The District agrees that prior to creating any new classified position classifications, it shall notify the Association by providing information concerning the new classification(s) which includes job title, job description and salary range, and the bargaining unit designation. The Association may within fifteen (15) working days object in writing to the designation, and in such case the District will discuss the matter with the Association in an attempt to reach mutual agreement. If mutual agreement cannot be reached regarding the designation that the new classified position classification(s) be included or excluded from the bargaining unit, the Association may file through the Public Employment Relations Board (PERB) for a change in unit certification according to the rules of the PERB. The final decision of the PERB shall be binding on the parties.

1.4 **Classified Job Postings** - The District will post all classified job openings digitally, notifying all members through email, and on the job board at all District sites. The Association may object in writing to any changes in existing positions reflected in the posting.