ARTICLE XIV: CONCERTED ACTIVITIES

14.1 The Association recognizes the duty and obligation of its representatives to comply with the provisions of this Agreement and to make every effort to encourage all members of the bargaining unit to do so. It is agreed and understood that there will be no strike, work stoppage, slow down, or refusal or failure to fully and faithfully perform job functions and responsibilities, or other interference with the operations of the District by the California School Employees Association or by its officers, agents, or members during the term of this Agreement, including compliance with the request of other labor organizations to engage in such activity. In the event of a strike, work stoppage, slow down, picketing on property owned or operated by the District, or other interference with the operations of the District by members of the bargaining unit, the Association agrees in good faith to take necessary steps to cause those members to cease such action. The District shall take reasonable steps to provide for the safety of members of the bargaining unit and their property when the members are working during a strike called by another organization.

14.2 It is agreed and understood that any member of the bargaining unit violating this Article XIV may be subject to dismissal proceedings.

14.3 During the term of the Agreement the District agrees not to lock out members of the bargaining unit.