ARTICLE XIII: SAFETY CONDITIONS OF EMPLOYMENT

13.1 The District shall annually request the Association to appoint one member of the District Safety Committee. The District shall appoint an additional member of the Association to the committee.

13.2 Members of the bargaining unit are expected to practice safety in their daily work by:

1. Working in compliance with safe practices.

2. Reporting unsafe conditions and practices to the immediate supervisor in writing.
   The immediate supervisor shall provide a response in writing to the employee's noted concerns regarding unsafe conditions and practices within seventy-two (72) hours.
   2.1 If the immediate supervisor does not respond to the employee's concerns within the specified timeline, indicating the corrective course of action to be taken, the employee shall submit a copy of the written concerns to the Chair of the District Safety Committee.

3. Supporting District safety policy and regulations.

13.3 Members are also encouraged to express their concerns for safety conditions to either School/Department or District Safety Committees through the member of the bargaining unit serving on these committees. No member shall be discriminated against as a result of reporting any unsafe condition.

13.4 At the sole discretion of the Superintendent or his/her designee, when the SCAQMD predicts a second stage smog alert accompanied by excessive heat, members of the bargaining unit who normally work outside shall be assigned to indoor activities except those required for emergency response and busing of students.