ARTICLE II: ASSOCIATION RIGHTS

2.1 Association Meetings

2.1.1 The District will refrain from scheduling meetings after school hours involving members of the bargaining unit on the 1st and 2nd Tuesday of each month. If the Association notifies the District thirty (30) days in advance of special Association meetings involving all or part of the members of the bargaining unit, the District will to the extent possible refrain from scheduling conflicting meetings involving the members who wish to participate in the Association meeting.

2.1.2 All Association meetings will be conducted by members of the bargaining unit or Association officials and will normally be scheduled outside established work hours. Such meetings may be scheduled during established work hours and on District property when: (a) an authorized Association representative obtains advance permission from the Superintendent or designee regarding the specific time, place and type of activity to be conducted, and (b) the Superintendent or designee can verify that such requested activities and use of facilities will not interfere with the school program and/or duties of members as defined in Article VII.

2.1.3 Other Association business or activities may be conducted by or with members of the bargaining unit or Association officials outside of the member's working hours except for break periods, provided such activity will not interfere with the right of employees to refrain from listening or speaking with an Association representative.

2.2 Mailboxes and Bulletin Boards

The Association may use the school mailboxes and bulletin board spaces designated by the Superintendent or designee subject to the following conditions: (a) all postings for bulletin boards or items for school mailboxes shall contain the date of posting or distribution and the identification of the organization together with an authorization by a designated association official; (b) a copy of materials authorized for general distribution shall be delivered to the Superintendent or designee at the same time that distribution is made.
2.3 Provision of Information

The names of all regularly assigned members of the bargaining unit listed by location shall be provided to the Association without cost not later than the end of the first school month. In addition, the District shall provide the Association president a copy of the press agenda following each Board Meeting.

2.4 Time Off From Duties

2.4.1 The Association exclusively will receive time off from duties for the processing of grievances for members who are designated as Association representatives, subject to the following conditions: twenty-four (24) hours prior to release from duties for grievance processing the designated representative informs his/her immediate supervisor in order that an adequate substitute may be obtained, if such is necessary; and that such time off shall be limited solely to representing a grievant in a conference with a management person in the Grievance Procedure and the Superintendent or designee in Level III, and in no way shall this limitation include use of such time for matters such as gathering information, interviewing witnesses, or preparing a presentation.

2.4.2 The Association president, or designees, will be provided in aggregate of up to twenty-five days release time for the purpose of accomplishing tasks scheduled during the school day. The days of release time will require reasonable notice, not less than twenty-four (24) hours, to the District administration. The District will hire a substitute to release the unit member upon reasonable notice.

2.4.3 The District may allow time off from work without loss of salary or other compensation for Association officers or representatives when such officers or representatives are requested by the District to participate on committees or at meetings called by management.
2.4.4 The president of the Association will be afforded release time for purposes of Association business at 0.4 FTE. The president will be assigned their remaining FTE in their current job description at their current work location(s).

2.4.5 Association officers and representatives shall not take time off from their assigned duties to conduct or participate in union business except as provided in Sections 2.4.1, 2.4.2 and 2.4.3 of this Article II and for matters relating to the Association's responsibilities under Chapter 10.7 of the Government Code. The number of officers, representatives and members who may take time off to attend PERB meetings or hearings shall be limited to the number necessary to provide direct input on any given day to the PERB proceeding.