### District Equity Advisory Committee Meeting Agenda

**May 26, 2021**  
**7:00 – 9:00 p.m.**

<table>
<thead>
<tr>
<th>Agenda Topic(s)</th>
<th>Facilitator(s)</th>
<th>Notes</th>
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<tr>
<td><strong>Call to Order:</strong> (5 min)</td>
<td>Dr. Julie Olesniewicz, Interim Superintendent</td>
<td>7:03 pm Call to order by Dr. Olesniewicz. Referenced minutes and link. Additional date for June 9, 2021. Forwarded community comments to group via email and invited discussion.</td>
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<td>- Welcome/Introductions/Purpose</td>
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<td>- Review of the Agenda</td>
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<td>- Review of the meeting minutes (4.28.21)</td>
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<td>- Future Meeting Dates (June 9)</td>
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<td>- Public Comments</td>
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| **Board/District Update:** (5 min) | Nancy Trser Osgood, President  
Dr. Julie Olesniewicz, Interim Superintendent  
District Staff | Planning for in person graduations on the field. Recognized several people at last board meeting. Kids have returned. Celebrated award with state superintendent. Leslie Wallace resigned from DAC. Sycamore’s equity and inclusion committee has invited DAC members. |
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| - Current board priorities focused on equity | | |
| - Sycamore Equity/Inclusion Committee invite to DAC-June 7, 6-8pm | | |
| **Building Safe Space** (5 minutes) | Nicole Anderson, Equity Consultant  
Dr. Shelley Holt, Equity Consultant | Reminded of 4 Agreements. |
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| - 4 agreements | | |
| **Centering the Work** (10 min) | Nicole Anderson, Equity Consultant  
Dr. Shelley Holt, Equity Consultant  
DAC Leadership Team  
DAC | Acknowledged DAC Leadership who met with NAAC and district leadership to plan for DAC. Frances, Marie, Rolando, Eric spoke to insights:  
- The work needs to continue  
- Discussion of committee moving forward  
Busy week of June  
- June 7 Sycamore team invited DAC to attend  
- June 8 Community forum need facilitation  
- June 9 DAC Meeting  
Brett, Frances, Rolando. |
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| - Roles  
  - DAC Leadership Team (Rolondo, Eric, Frances, Anne Marie)  
  - DAC Chair (TBD in late spring)  
  - Staff Liaisons (Julie, Natalie, Ria, Brett, Sean)  
  - DAC 2021-2022 | | |
| - Community Forum-June 8; 6-8pm  
- DAC facilitators needed  
- Outreach to school site stakeholders  
- DAC promotion to community stakeholders | | |
| - Communication/Talking Points/Outreach  
  - website | | |
| - Timelines:  
  - Equity action plan updates/recommendations to board  
  - June: Part 9, finalize plan  
  - Late Summer/Early Fall: present draft to board  
  - Prioritized recommendations (short, medium, long term) | | |
| **Content/Capacity Building** (20 min) | Dr. Eric Hurley, DAC Leadership Team member | Spoke about the 4% rule and read the following article with powerpoint presentation.  
[https://democracyjournal.org/arguments/the-4-percent-problem/](https://democracyjournal.org/arguments/the-4-percent-problem/)  

If we as the DAC has to set concrete numeric goals as far as teacher and staff diversity: How would we do that? …and if you are brave enough- what might those be?  
How do you think we would need to think about messaging and dissemination for those goals among the various constituencies interested in CUSD? |
| Collaboration/Equity Impact Action Planning: (70 min) | Nicole Anderson, Equity Consultant
Dr. Shelley Holt
DAC, Staff, Board Liaisons | Groups worked together to complete part IX

- Sub committee collaboration
  - Complete parts 6-8
  - Begin part 9
  - Equity Impact Plan Action Overview/Recap
  - Debrief/share out

| Next Steps: (5 min.) | Nicole Anderson, Equity Consultant
Dr. Shelley Holt, Equity Consultant
Dr. Julie Olesniewicz, Interim Superintendent
Nancy Treser Osgood, President | Reminded of next steps to prepare for June 9th share out in the larger group of action steps.

- Next meeting June 9, 7-9pm
- Homework: Sub committee collaboration/research in between meetings, contribute to action plan doc
- Present impact action plan recommendations to board in Summer/Fall 2021
- Closing remarks/announcements

| Adjournment: | Dr. Julie Olesniewicz, Interim Superintendent | 9:04pm Adjournment |