As members of the Claremont Unified School District Board of Education, we accept the high honor and trust that have been placed in us to ensure that the students of the District receive the best education available. In accepting this role, we hold the pursuit of that goal as our duty. To that end, we hereby commit to the following in the conduct of our business.

We will:

- Place the interests of students above all others in every decision that we make;
- Uphold, clarify, and communicate all applicable federal and state laws and regulations;
- Abide by the policies of the Board, and work with fellow governance team members to change those policies as needed to improve student learning;
- Maintain Board focus on the achievement of all students regardless of race, class, ethnicity, sexual orientation, religious creed, immigration status, gender, gender identity, sexual orientation, or gender expression;
- Not use our positions for personal or partisan gain;
- Model continuous learning in our roles as members of the governance team;
- Collaborate with the Superintendent so that the vision, goals, and policies of the school district can be implemented;
- Maintain accountability for student learning in schools and programs within the CUSD;
- Base our decisions upon available facts, vote our convictions, avoid bias, and uphold and support the decisions of the majority of the Board once a decision is made;
- Work to build trust between and among Board members and the Superintendent by treating everyone with dignity and respect, even in times of disagreement;
- Maintain the confidentiality of privileged information including that shared in closed sessions of the Board;
- Recognize that authority rests only with majority decisions of the Board and will make no independent commitments or take any independent actions that may compromise the Board as a whole;
- Refer constituent complaints and concerns to the appropriate person(s) within CUSD; and
- Respect the leadership roles of the Board President and Superintendent.

We will maintain fidelity to these commitments and will be held accountable by our fellow Board members should any one of us fail to live up to these commitments.

SIGNED:  
Nancy Treser Osgood  
Steven Llanusa  
Kathy Archer

Bob Fass  
Dave Nemer

Adopted: 2/21/2019
Revised: 2/18/2021